



Services

CROWN ENERGY SERVICES, INC
868 FOLSOM STREET
SAN FRANCISCO, CA 94107
(415)981-8070

Period Beginning: 04/14/2019
Period Ending: 04/20/2019
Pay Date: 04/26/2019

Taxable Marital Status: Single
Exemptions/Allowances:
Federal: 1
PA: N/A

FREDERICK C JAMES
8849 ROOSEVELT BLVD.
PHILADELPHIA PA 19152

Earnings	rate	hours	this period	year to date
Regular	33.6900	32.00	1,078.08	19,955.64
Holiday O T	50.5350	8.00	404.28	404.28
Holiday Pay	33.6900	8.00	269.52	808.56
Overtime				566.01
Floating Hol				269.52
Sick				1,886.64
Gross Pay			\$1,751.88	23,890.65

Your federal taxable wages this period are
\$1,753.49
Your PA taxable wages this period are
\$1,751.23
Your Philadelphia taxable wages this period are
\$1,754.14

Deductions	Statutory		
Federal Income Tax	-272.28	3,332.30	
Social Security Tax	-108.72	1,482.80	
Medicare Tax	-25.42	346.78	
PA State Income Tax	-53.76	733.09	
Philadelphia Income Tax	-68.08	928.59	
PA SUI/SDI Tax	-1.05	14.33	
Other			
Accident Ins	-1.54	25.67	
Addfam	-0.65*	10.40	
Hosp Indem	-2.86	46.31	
Union Dues	-21.06	315.90	
Net Pay	\$1,196.46		
Checking	-1,196.46		
Net Check	\$0.00		

Other Benefits and Information

	this period	total to date
Gtl	2.26	35.84
Tot Work Hours	40.00	600.00
Sick Balance		8.00
Vacation Bal		80.00
Employee I.D.		5006661

Important Notes

BASIS OF PAY: HOURLY

* Excluded from federal taxable wages



Services

CROWN ENERGY SERVICES, INC
868 FOLSOM STREET
SAN FRANCISCO, CA 94107
(415)981-8070

Advice number: 00000170062
Pay date: 04/26/2019

Deposited to the account of
FREDERICK C JAMES

account number transit ABA amount
xxxxxxxxxx5260 xxxx xxxx \$1,196.46

THIS IS NOT A CHECK

NON-NEGOTIABLE

FOR THE APPLICANT'S USE ONLY
DO NOT WRITE IN THESE AREAS
DO NOT SIGN IN THESE AREAS
DO NOT WRITE IN THESE AREAS
DO NOT SIGN IN THESE AREAS

TRANSIT ENDORSEMENT

HOLD AT AN ANGLE TO VIEW
ADP WATERMARK

R742962423

DO NOT WRITE / SIGN / STAMP/BELOW THIS TYPE

HOLD AT AN ANGLE TO VIEW
ADP WATERMARKS

THIS SIDE OF DOCUMENT CONTAINS ADP WATERMARKS. HOLD AT AN ANGLE TO VIEW

KNOW YOUR ENDORSER - REQUIRE IDENTIFICATION



Services

CROWN ENERGY SERVICES, INC
868 FOLSOM STREET
SAN FRANCISCO, CA 94107
(415)981-8070

Earnings Statement



Period Beginning: 04/21/2019
Period Ending: 04/27/2019
Pay Date: 05/03/2019

Taxable Marital Status: Single
Exemptions/Allowances:
Federal: 1
PA: N/A

FREDERICK C JAMES
8849 ROOSEVELT BLVD.
PHILADELPHIA PA 19152

Earnings	rate	hours	this period	year to date
Regular	34.4400	32.00	1,102.08	21,057.72
Overtime				566.01
Floating Hol				269.52
Holiday O T				404.28
Holiday Pay				808.56
Sick				1,886.64
Gross Pay			\$1,102.08	24,992.73

Your federal taxable wages this period are \$1,103.69
Your PA taxable wages this period are \$1,101.43
Your Philadelphia taxable wages this period are \$1,104.34

Deductions	Statutory		
Federal Income Tax	-129.33	3,461.63	
Social Security Tax	-68.43	1,551.23	
Medicare Tax	-16.01	362.79	
PA State Income Tax	-33.81	766.90	
Philadelphia Income Tax	-42.86	971.45	
PA SUI/SDI Tax	-0.67	15.00	
Other			
Accident Ins	-1.54	27.21	
Addfam	-0.65*	11.05	
Hosp Indem	-2.86	49.17	
Union Dues	-21.06	336.96	
Net Pay	\$784.86		
Checking	-784.86		
Net Check	\$0.00		

Other Benefits and Information

	this period	total to date
Gtl	2.26	38.10
Tot Work Hours	32.00	632.00
Sick Balance		8.00
Vacation Bal		80.00
Employee I.D.		5006661

Important Notes

BASIS OF PAY: HOURLY

* Excluded from federal taxable wages



Services

CROWN ENERGY SERVICES, INC
868 FOLSOM STREET
SAN FRANCISCO, CA 94107
(415)981-8070

Advice number: 00000180061
Pay date: 05/03/2019

Deposited to the account of	account number	transit ABA	amount
FREDERICK C JAMES	xxxxxxxxx5260	xxxx xxxx	\$784.86

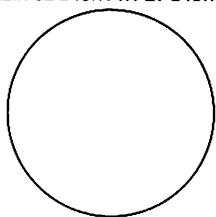
THIS IS NOT A CHECK

NON-NEGOTIABLE

KNOW YOUR ENDORSER - REQUIRE IDENTIFICATION

DO NOT WRITE / SIGN / STAMP/BELOW THIS TYPE V

HOLD AT AN ANGLE TO VIEW
ADP WATERMARKS



THIS SIDE OF DOCUMENT CONTAINS ADP WATERMARKS. HOLD AT AN ANGLE TO VIEW.

TRANSIT ENDORSEMENT

R739946813

HOLD AT AN ANGLE TO VIEW
ADP WATERMARKS





Services

CROWN ENERGY SERVICES, INC
868 FOLSOM STREET
SAN FRANCISCO, CA 94107
(415)981-8070

Period Beginning: 04/28/2019
Period Ending: 05/04/2019
Pay Date: 05/10/2019

Taxable Marital Status: Single
Exemptions/Allowances:
Federal: 1
PA: N/A

FREDERICK C JAMES
8849 ROOSEVELT BLVD.
PHILADELPHIA PA 19152

Earnings	rate	hours	this period	year to date
Regular	33.6900	40.00	1,347.60	22,405.32
Ppa Regular	33.6900	8.00	269.52	269.52
Overtime				566.01
Floating Hol				269.52
Holiday O T				404.28
Holiday Pay				808.56
Sick				1,886.64
Gross Pay			\$1,617.12	26,609.85

Your federal taxable wages this period are \$1,618.73
Your PA taxable wages this period are \$1,616.47
Your Philadelphia taxable wages this period are \$1,619.38

Deductions	Statutory		
Federal Income Tax	-242.64	3,704.27	
Social Security Tax	-100.36	1,651.59	
Medicare Tax	-23.47	386.26	
PA State Income Tax	-49.63	816.53	
Philadelphia Income Tax	-62.85	1,034.30	
PA SUI/SDI Tax	-0.97	15.97	
Other			
Accident Ins	-1.54	28.75	
Addfam	-0.65*	11.70	
Hosp Indem	-2.86	52.03	
Union Dues	-21.06	358.02	
Net Pay		\$1,111.09	
Checking	-1,111.09		
Net Check		\$0.00	

Other Benefits and Information

	this period	total to date
Gtl	2.26	40.36
Tot Work Hours	40.00	672.00
Sick Balance		8.00
Vacation Bal		80.00
Employee I.D.		5006661

Important Notes

BASIS OF PAY: HOURLY

* Excluded from federal taxable wages

© 2000 ADP, LLC

VERIFY DOCUMENT AUTHENTICITY - COLORED AREA MUST CHANGE IN TONE GRADUALLY AND EVENLY FROM DARK AT TOP TO LIGHTER AT BOTTOM

Able Services CROWN ENERGY SERVICES, INC
868 FOLSOM STREET
SAN FRANCISCO, CA 94107
(415)981-8070

Advice number: 00000190062
Pay date: 05/10/2019

Deposited to the account of
FREDERICK C JAMES

account number xxxxxxxx5260 transit ABA xxxx xxxx amount \$1,111.09

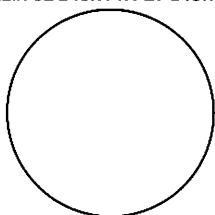
THIS IS NOT A CHECK

NON-NEGOTIABLE

KNOW YOUR ENDORSER - REQUIRE IDENTIFICATION

DO NOT WRITE / SIGN / STAMP/BELOW THIS TYPE

HOLD AT AN ANGLE TO VIEW
ADP WATERMARKS

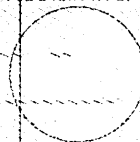


THIS SIDE OF DOCUMENT CONTAINS ADP WATERMARKS. HOLD AT AN ANGLE TO VIEW.

TRANSIT ENDORSEMENT

R740750801

HOLD AT AN ANGLE TO VIEW
ADP WATERMARK



PURPLE ADP LOGO PRINTED WITH INK
THAT RESPONDS TO VIOLET LIGHT. HOLD
BETWEEN THUMB AND FOREFINGER OR
BREATHE ON IT - THE ADP LOGO WILL FADE
AND DISAPPEAR.



Services

CROWN ENERGY SERVICES, INC
868 FOLSOM STREET
SAN FRANCISCO, CA 94107
(415)981-8070

Period Beginning: 05/12/2019
Period Ending: 05/18/2019
Pay Date: 05/24/2019

Taxable Marital Status: Single
Exemptions/Allowances:
Federal: 1
PA: N/A

FREDERICK C JAMES
8849 ROOSEVELT BLVD.
PHILADELPHIA PA 19152

Earnings	rate	hours	this period	year to date
Regular	34.4400	40.00	1,377.60	24,885.00
Overtime				566.01
Floating Hol				269.52
Holiday O T				404.28
Holiday Pay				808.56
Ppa Regular				269.52
Sick				2,156.16
Gross Pay			\$1,377.60	29,359.05

Your federal taxable wages this period are \$1,379.21
Your PA taxable wages this period are \$1,376.95
Your Philadelphia taxable wages this period are \$1,379.86

Deductions	Statutory		year to date
	Federal Income Tax	-189.94	4,082.83
	Social Security Tax	-85.51	1,822.24
	Medicare Tax	-20.00	426.17
	PA State Income Tax	-42.27	900.88
	Philadelphia Income Tax	-53.55	1,141.17
	PA SUI/SDI Tax	-0.83	17.62
Other			
	Accident Ins	-1.54	31.83
	Addfam	-0.65*	13.00
	Hosp Indem	-2.86	57.75
	Union Dues	-21.06	400.14
Net Pay		\$959.39	
	Checking	-959.39	
Net Check		\$0.00	

Other Benefits and Information

	this period	total to date
Gtl	2.26	44.88
Tot Work Hours	40.00	744.00
Vacation Bal		80.00
Employee I.D.		5006661

Important Notes

BASIS OF PAY: HOURLY

* Excluded from federal taxable wages

© 2000 ADP, LLC



Services

CROWN ENERGY SERVICES, INC
868 FOLSOM STREET
SAN FRANCISCO, CA 94107
(415)981-8070

Advice number: 00000210063
Pay date: 05/24/2019

Deposited to the account of
FREDERICK C JAMES

account number	transit ABA	amount
xxxxxxxxx5260	xxxx xxxx	\$959.39

THIS IS NOT A CHECK

NON-NEGOTIABLE

PURPLE ADP LOGO PRINTED WITHIN
CREATING ON IT - THE ADP LOGO WILL REAPPEAR
BETWEEN THUMB AND FOREFINGER OR
THAT RESPONDS TO WATERMARK. HOLD

TRANSIT ENDORSEMENT

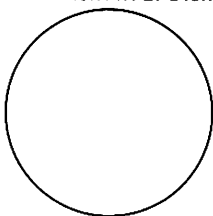
HOLD AT AN ANGLE TO VIEW
ADP WATERMARK

R746292788

DO NOT WRITE / SIGN / STAMP/BELOW THIS TYPE A

THIS SIDE OF DOCUMENT CONTAINS ADP WATERMARKS. HOLD AT AN ANGLE TO VIEW.

HOLD AT AN ANGLE TO VIEW
ADP WATERMARKS



KNOW YOUR ENDORSER - REQUIRE IDENTIFICATION



Services

CROWN ENERGY SERVICES, INC
868 FOLSOM STREET
SAN FRANCISCO, CA 94107
(415)981-8070

Period Beginning: 05/26/2019
 Period Ending: 06/01/2019
 Pay Date: 06/07/2019



Taxable Marital Status: Single
 Exemptions/Allowances:
 Federal: 1
 PA: N/A

FREDERICK C JAMES
8849 ROOSEVELT BLVD.
PHILADELPHIA PA 19152

Earnings	rate	hours	this period	year to date
Regular	34.4400	34.00	1,170.96	27,433.56
Holiday Pay	33.6900	8.00	269.52	1,078.08
Overtime				566.01
Floating Hol				269.52
Holiday O T				404.28
Ppa Regular				269.52
Sick				2,156.16
Gross Pay			\$1,440.48	32,177.13

Deductions	Statutory		
Federal Income Tax	-203.78	4,476.20	
Social Security Tax	-89.41	1,997.06	
Medicare Tax	-20.91	467.05	
PA State Income Tax	-44.20	987.37	
Philadelphia Income Tax	-55.99	1,250.62	
PA SUI/SDI Tax	-0.87	19.31	
Other			
Accident Ins	-1.54	33.37	
Addfam	-0.65*	13.65	
Hosp Indem	-2.86	60.61	
Union Dues	-21.06	442.26	
Net Pay	\$999.21		
Checking	-999.21		
Net Check	\$0.00		

Your federal taxable wages this period are \$1,442.09
 Your PA taxable wages this period are \$1,439.83
 Your Philadelphia taxable wages this period are \$1,442.74

Other Benefits and Information	this period	total to date
Gtl	2.26	47.14
Tot Work Hours	34.00	818.00
Vacation Bal		80.00
Employee I.D.		5006661

Important Notes
 BASIS OF PAY: HOURLY

* Excluded from federal taxable wages

© 2009 ADP, LLC



Services

CROWN ENERGY SERVICES, INC
868 FOLSOM STREET
SAN FRANCISCO, CA 94107
(415)981-8070

Advice number: 00000230063
 Pay date: 06/07/2019

Deposited to the account of
FREDERICK C JAMES

account number	transit ABA	amount
xxxxxxxxx5260	xxxx xxxx	\$999.21

THIS IS NOT A CHECK

NON-NEGOTIABLE

PURPLE ADP LOGO PRINTED WITH INK
THAT RESPONDS TO WARMTH. HOLD
BETWEEN THUMB AND FOREFINGER ON
BREATHE OUT - THE ADP LOGO WILL PINK
AND REVEAL A



HOLD AT AN ANGLE TO VIEW
ADP WATERMARK

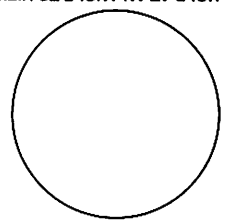


TRANSIT ENDORSEMENT

R752668421

THIS SIDE OF DOCUMENT CONTAINS ADP WATERMARKS. HOLD AT AN ANGLE TO VIEW.

HOLD AT AN ANGLE TO VIEW
ADP WATERMARKS



DO NOT WRITE / SIGN / STAMP/BELOW THIS TYPE

KNOW YOUR ENDORSER - REQUIRE IDENTIFICATION